

Postville CSD
Board of Education Meeting
February 11, 2019
Superintendent's Notes

- 5 a/b. Minutes, Bills, and Financial Reports
- 5 c. Hires: Brenda Rekow/Kitchen
- 5 d. Resignations: Carolyn Combs/TAG Teacher
- 5 e. Transfers:
- 5 f. Acceptance of Donations/Gifts to the District (see attachment)
- 7. Learning and Leadership - The Kindergarten teachers will present on the Writer's Workshop.

- 8. The board needs to consider three open enrollment requests. The students are requesting Home School Assistance at North Fayette Valley next school year. Their grades are Kindergarten, 4th and 6th grade. The recommendation is to deny the request based on the district's Diversity Plan.

- 9. The board needs to discuss staffing levels for the Talented and Gifted Program. Recently, Carolyn Combs submitted her resignation effective at the end of the 2018-2019 school year. The district receives approximately \$62,000 in TAG funding each year which pays for staffing, supplies, and equipment.

- 10. The Allamakee Auditor made a mistake regarding the PPEL vote. She did not submit the sample ballot to the newspaper; therefore, the vote is delayed. The next eligible election day is Tuesday, April 2, 2019. The resolution is similar to the one you approved in November; however, the date is now April 2, 2019.

This vote will **not** raise taxes; but, will be a continuation of the current revenue source. The board needs to consider a resolution calling for a public vote to continue the voted Physical Plant and Equipment Levy for 10 more years. The current voted PPEL will expire in 2022. The new voted PPEL will exist from 2023 through 2033. The revenue generates approximately \$253,000 for the Postville School District and consists of property taxes and income surtaxes.

The PPEL may be used for the following items: laptop computers, Smartpanel televisions, wired/wireless infrastructure, busses, vans, Suburbans, facility renovations; including, roof repairs/maintenance, windows, lights, flooring, classroom furniture, and playground equipment.

The Postville Board has committed to “pay as we go method” instead of securing long-term bond debt to pay for the upgrades.

The election date is Tuesday, April 2, 2019, and requires a simple majority to pass.

The voting will take place at Turner Hall from Noon through 8:00 P.M.

11. The board needs to consider bus driver pay as we try to recruit and retain qualified bus drivers. Please review the enclosed information regarding the driver pay and the district’s transportation costs.

Recently, a full-time route was posted to see if we could get any interest. There were no applicants. I believe raising the pay will make the school competitive with private industry and bring more people to drive. At some point in the future, the bus driver shortage will negatively affect our athletic and activity events. We may not be able to drive students to events without qualified drivers. This, of course, would be a worst-case scenario.

12. The board needs to consider the first reading of board policies 505.5 Graduation Requirements, 505.8 Alternative Diploma Education Program, and 605.4 Graduation Requirements. The policies contain the new financial literacy requirements.

13. The board will go into an exempt session to discuss employee contracts.

14. The board will need to discuss/consider the superintendent’s contract.